

Public Advocacy Policy

1. Purpose

This Policy exists to define the Company's approach to engaging in public advocacy in a transparent, ethical, and responsible manner that supports sustainable development and national interest.

2. Scope and applicability

This Policy applies to all employees and representatives involved in policy advocacy, including interactions with government bodies, regulators, and industry associations.

3. Principles and rules

- Advocacy must align with the Company's values, goals, and applicable laws.
- Engagements shall be fact-based, constructive, and non-partisan.
- Participation in industry forums must be approved by senior management.
- Disclosures, where required, will be made transparently and accurately.

4. Exceptions to this Policy

Any exceptions to this Policy must have approval of the Managing Director.

5. Review

The Board of Directors of the Company shall review and amend this Policy from time to time as it may deem fit and proper.

6. Dissemination of this Policy

This Policy shall be uploaded on the website of the Company at www.nesco.in.

1st version of the Policy approved by the Board of Directors at its meeting held on 16 May 2025.