

STATEMENT IN ACCORDANCE WITH RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

1. List of employees of the Company employed throughout the financial year 2022-23 and who were paid remuneration of not less than ₹ 1.02 Crores per annum:

Names	Designation	Remuneration (₹)	Qualification	Experience (years)	Joining Date	Age (years)	Last Employment
Mr. Krishna S.Patel	Chairman and Managing Director	8,70,96,000	Alumnus, Pennsylvania State University, USA and Kingston University, UK	15	30 June 2008	43	Fisher Hamilton, USA
Mr. Dipesh R. Singhania	Chief Financial Officer	1,14,44,000	CA, CPA, CISA, CIA	27	02 April 2012	50	Intelenet Global Services

Note:

1. Remuneration includes salary, bonus, commission, various allowances, performance incentive and contribution to provident fund.